

Ofsted Registered Childminding Service

# **Fees Policy**

Did you know that you might qualify for Tax Credits? You could be entitled to help with the cost of your childcare.

# Hourly Rate:

My hourly rate is £5.00 Fees are to be paid monthly in advance.

### <u>Retainer Fee:</u>

A Retainer Fee will be charged to confirm your child's place in my childminding service, should your child not start immediately and there is a position free. The retainer fee is  $\pm 20.00$  per week for a full time place and  $\pm 10.00$  per week for a part time place. If your child will be starting quite soon I would ask for a deposit to secure the place which will be put towards your first month's invoice.

### Term time only contracts:

My fees are still £5.00 per hour but I would ask for a retainer fee (as above) during holiday weeks to keep your child's place IF I am not taking my own personal holiday.

# Hours of business:

Monday to Thursday, 8.00am - 5.00pm If you need care outside these hours, please ask.

# Absence/Illness:

Illness (me/my child): no fees apply Illness (parent/children): full fees apply

### <u>Holidays:</u>

If I need to take any holiday outside of school holidays I will give at least 4 weeks notice. It is unlikely that this would happen as I generally take my family holiday in the school holidays.

### How to Pay:

Fees are to be paid:

- in cash, childcare vouchers or standing order/direct payment into my bank
- in advance on a monthly basis
- on the day/date agreed in your contract

All contracted hours must be paid in full regardless of attendance. Fees are applicable if your child is absent due to illness. Fees are not applicable when my service is unavailable, e.g. my holidays or my sickness.

The only proviso to this is if my setting has to close due to Government recommendation as in the case of Covid 19. As this is out of my control I reserve the right to continue to charge half fees until the setting is able to run fully once again. This is on the basis that parents are still being paid. If parents are out of work due to the same reason that I have had to close, payment will be waived. Please also see my sickness policy for further detail on this.

# <u>Late Payment:</u>

I work as a childminder because it is a career I enjoy, however this is my income and like you, I have bills and expenses to pay. Therefore, I would be grateful if you could ensure prompt payment of fees. If I have not received payment within 7 days after the agreed due date, I will issue a gentle reminder. If I still have not received payment thereafter, I reserve the right to cease minding your child until I receive payment.

I also reserve the right to charge an additional fee to cover the cost of any bank charges I incur due to late payment of fees.

### Subsidised Fees:

In the situation where childminding fees are to be paid or partially paid by a third party, e.g. relative, employer or college/university, the third party will be issued with a copy of the contract. Invoices will be issued to you and it is your responsibility to ensure fees are paid promptly as agreed in your contract.

Where fees are paid or partially paid by a college/university, it is your responsibility to pay during holidays (Easter, Summer, October and Christmas) plus any in-service days. If your fees subsidy is stopped for any reason, it is your responsibility to pay all fees.

# Ultimately, it is the parent's responsibility to ensure fees are paid.

# Early Education Places for Two, Three and Four Year Olds

I will provide Early Education places for two, three and four year olds for children where Somerset County Council agrees to fund the places in accordance with the 'Early Education and Childcare Statutory Guidance for Local Authorities - September 2013'.

Early Education places will be provided free of charge for the number of hours funded by Somerset County Council: however, charges will be made for additional services to make up for the shortfall in my hourly rate.

Services offered over and above the Early Education obligations include, but may not be limited to:

- Meals, other than simple snacks
- Outings, including travel costs and entry

This policy supports the requirements and standards of the Early Years Foundation Stage Safeguarding and Welfare requirements 2014.

Early Years entitlement gives your child a maximum of 570 every year until your child moves on to school this will start in the funded period after your child's 2<sup>nd</sup> or 3<sup>rd</sup> birthday which will be calculated over the year.

Funding periods are: AUTUMN; 1<sup>st</sup> September – 31<sup>st</sup> December SPRING; 1<sup>st</sup> January – 31<sup>st</sup> March SUMMER; 1<sup>st</sup> April – 31<sup>st</sup> August

For all families in England, the maximum Entitlement that can be claimed is 15 hours per week term time only, the minimum hours that can be claimed is 2.5 hours per day. After the first 2.5 hours, the early year's entitlement can be claimed for part hours in intervals of 15 minutes.

For working families in England with 3 and 4 year old children, 30 hours of free childcare or early education for 38 weeks can be claimed. A total of 1,140 hours per year that you can use flexibly with one or more childcare provider.

All payments will be asked for in advance.